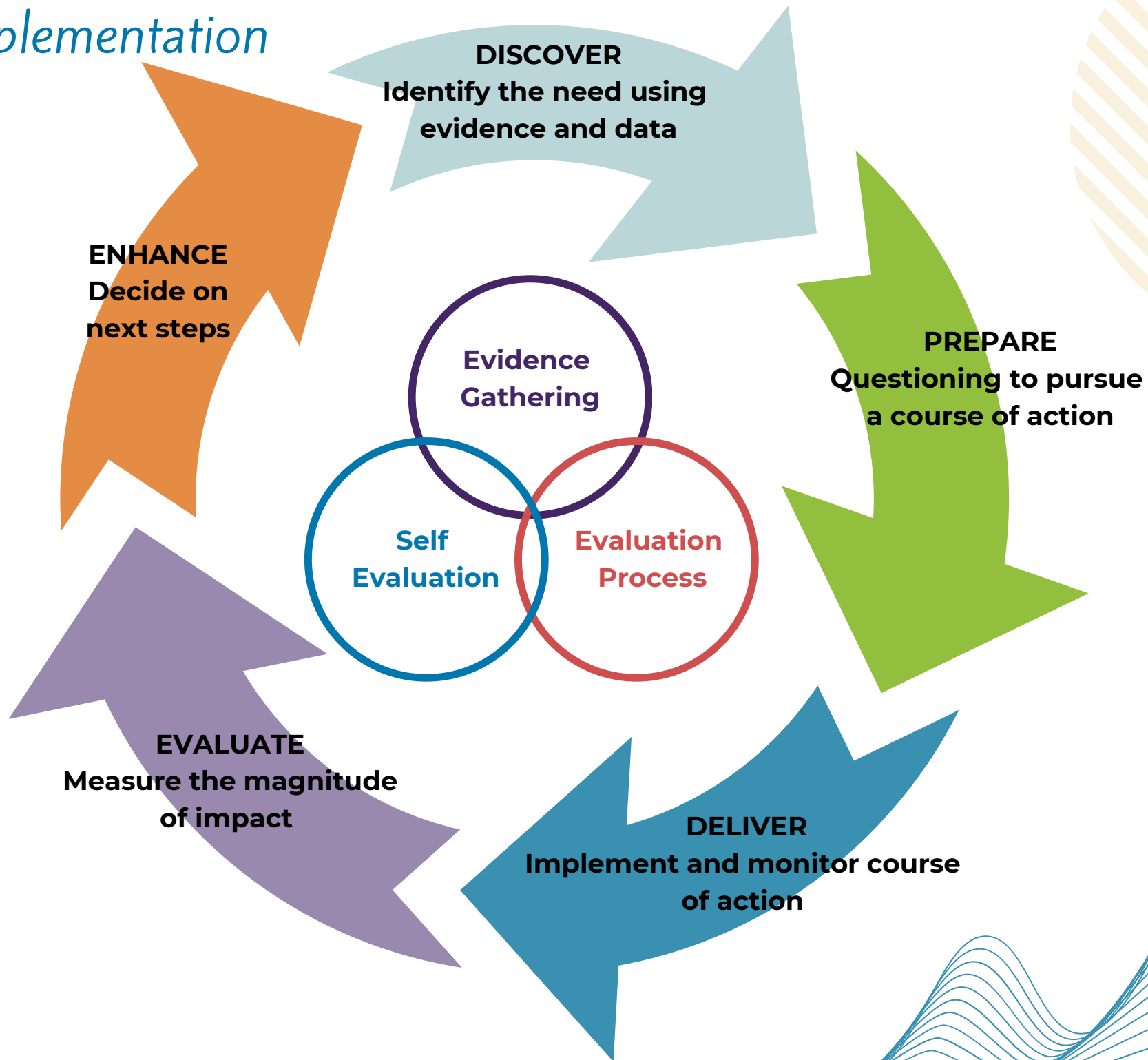


Cycle of Implementation



Discover – Identify the need using evidence & data

Questions

What do we want to find out (to identify our learning need)?

What knowledge/evidence do we already have and use?

What does the evidence indicate about our current impact on learning and learners?

Who is progressing in my class/ cohort, and who is not?

What may still be missing?

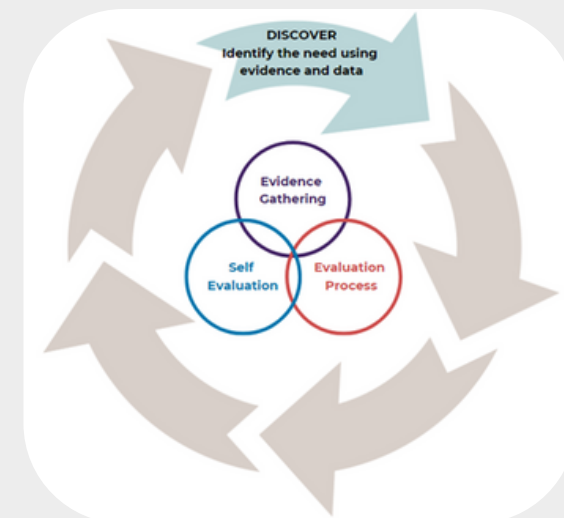
Checklist

We have:

gathered all relevant evidence to discover.

used a range of qualitative/ quantitative data.

an agreement on how evidence is interpreted.



Prepare – Questioning to pursue a course of action

Questions

*What do we think needs to happen now,
and why do we believe it?*

*What is the current knowledge of the
learning strategy?*

*What knowledge/ evidence/ processes
and tools do we need?*

*How confident/ ready are we to move
forward?*

Checklist

We have:

*measured staff current understanding/
confidence/ readiness.*

an agreed action plan towards delivery.

*agreed on evidence/ processes/ tools to be
considered/included.*

*agreed on what our goal/ success will look
like (impact).*



Deliver – Implement and monitor the course of action

Questions

How do our students learn best?

*When we have successfully implemented,
what did we do?*

*How will we assess whether our actions
are working?*

What will we do if they are not?

Checklist

We have:

crafted success criteria for implementation.

*made success criteria known and ready for
staff to use.*



Evaluate – Measure the magnitude of the impact

Questions

What tools will we use to measure progress/impact during and after our actions?

What have we found out?

What conclusions can we draw about our impact?

Checklist

We have:

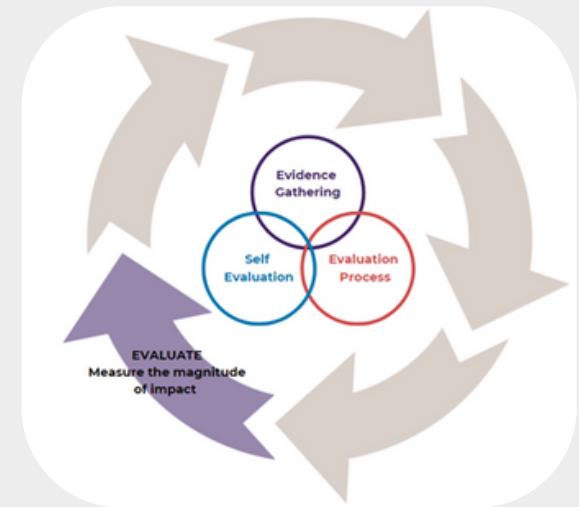
used all available data to measure our impact.

compared our impact to our goal.

gathered/ co-analysed/ shared our impact with others.

challenged any assumptions and biases.

celebrated growth/ progress/ success along the way.



Enhance – Decide on the next steps

Questions

What questions/ wonderings are we left with?

How does this influence future priorities?

Checklist

We have:

decided on our next steps.

involved all stakeholders in the process.

